

CITY OF MESA
HUMAN RELATIONS ADVISORY BOARD (HRAB)
August 23, 2014 MINUTES

The Human Relations Advisory Board (HRAB) of the City of Mesa met on August 23rd, 2014,
at 8:00am in the Mesa Utility Building Community Room, 640 N. Mesa Dr.

MEMBERS PRESENT

Denise Heap, Chair
Mark Tompert, Vice Chair
Cheryl Anderson
Colleen Byron
Karen Frias-Long
Tony Liuzzo
Cliff Moon
Lu Ann Schmidt
Nadia Taylor

MEMBERS ABSENT

Frank Johnson
Talmage Pearce

STAFF PRESENT

Andrea Alicoate
Ruth Giese

GUESTS

Karen Kurtz

1. Chair's Call to Order.

Ms. Heap called the meeting to order at 8:04am.

- Introduction and announcement of new board member Nadia Taylor.

The board introduced themselves to Ms. Taylor. In return, Ms. Taylor introduced herself to the board.

2. Items from Citizens Present.*

There were no citizens that requested to speak.

3. Approval of minutes from the May 21st, 2014 board meeting.

A motion was made by Mr. Tompert to approve the May 21st, 2014 minutes and Dr. Liuzzo seconded. The motion carried unanimously.

4. Review, discuss and provide direction on the Strategic Plan.

Ms. Kurtz led the board in updating the Strategic Plan. The board members discussed their previous year goals and accomplishments.

A copy of the approved FY 2014/2015 Strategic Plan, including previous year goals and accomplishments, will be available on the HRAB webpage.

5. Hear, discuss, and take action on items presented by the Ad Hoc Issues Research and Action Team.

Ms. Kurtz updated the board on the progress of the Mesa Speaks, Mesa Listens: Inclusion & Diversity report since the last meeting. Ms. Kurtz, a third party consultant, advised that she had completed research and compiled data from the community dialogues over the break. A copy of the drafted report was supplied for members to review. Board members will review the report prior to the next meeting in order to discuss board recommendations.

6. Hear, discuss, and take action on items presented by the Ad Hoc Youth Diversity Education Team.

Dr. Liuzzo provided an update on current projects including the Diversity Youth Survey in order to explore ways to connect with youth and educate them on diversity related issues, expanding youth involvement with the Community Cinema Series, and supporting the Mesa Police Department's M.E.S.A program.

7. Hear, discuss, and take action on items presented by the Ad Hoc Disabilities Action Team.

Mr. Tompert provided an update on current projects including the educational awareness campaign related to service animals and ADA regulations for businesses, new protocol for diverting defendants with mental health issues, veterans and the homeless from court administrators, and the Dial-a-Ride program and other accessibility services from the City of Mesa Transit Department.

8. Hear, discuss, and take action on items presented by the Ad Hoc Veterans Task Force.

Mr. Tompert advised of the conclusion of the Veterans Task Force. Mr. Tompert stated that they successfully served their purpose by producing recommendation that will be passed to the board for consideration. The recommendations will be placed on a future agenda for evaluation.

9. Hear, discuss and create board work plan for 2014-15.

The board identified new goals and standing activities for their FY 2014/2015 Work Plan. The following committees and task forces were established:

- Issues Research and Action Team: Colleen Byron- Chair, Denise Heap, Nadia Taylor
- Disabilities Action Team: Cheryl Anderson- Chair, Mark Tompert, Denise Heap, Lu Ann Schmidt, Karen Frias-Long
- Youth Diversity Education Team: Tony Liuzzo- Co-Chair, Karen Frias-Long- Co-Chair, Cliff Moon, Denise Heap, Nadia Taylor

A copy of the approved FY 2014/2015 Strategic Plan will be available on the HRAB webpage.

10. Scheduling of meetings, future agenda items, and general information.

- Next meeting will be held on September 24th, 2014 at 6pm.

11. Take group photo for website.

The board members took a group photo for the website.

12. Adjournment

Meeting adjourned at 12:00pm.

Submitted By:



Ruth Giese,
Diversity Program Administrator